

**Integrated Reproductive Health Services Project**  
**Takamol**

**FOURTH QUARTER ACTIVITY REPORT**  
**THIRD YEAR**

July-September 2008

Prepared by:

***HCI, Health Care International***



**DISCLAIMER**

The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States government.

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## **Executive Summary**

During the Fourth Quarter of the Third Year (July - September 2008), Takamol Team has continued implementing training activities of Results 1, 2, and 4 following the agreed upon training plan and timetable.

During July, 32 Training Courses were conducted in five Governorates (14 training courses in Dakahlia, 1 training course in Kafr El-Sheikh, 6 training course in Qena, 5 training courses in Luxor, 5 training courses in Aswan, and 1 training course for a mix of participants from Kafr El-Sheikh and Luxor participants in Ain Shams University).

During August, 40 Training Courses were conducted in six Governorates (2 training courses in Sharkia, 13 training courses in Dakahlia, 10 training courses in Kafr El-Sheikh, 5 training courses in Qena, 2 training courses in Luxor, 7 training courses in Aswan, and 1 training course for a mix of participants from Kafr El-Sheikh, Qena and Aswan participants in Ain Shams University). Responding to Takamol Management Team the planned Management training courses for Board Of Directors members in Dakahlia Governorate (2 Training courses) were postponed to October due to delay in hospital boards elections.

During September, only 3 Training Courses have been conducted in Dakahlia Governorate, and were mainly allocated for R4. Being the only running training activity during the month, R4 training activities started by the second week of September and ended by the third week of the same month. Responding to the Stakeholders' recommendations, the training activities of R1 and R2 have seized during this month due to the incidence of the holy month of Ramadan whose start and end dates coincides with those of September 2008.

During this quarter *HCI* "Training Implementation Team" continued preparing participants' list of targeted staff for all training courses, in the nine Governorates; Sharkia, Ismailia, Kafr El-Sheikh, Dakahlia, Giza, Beni-Suef , Qena, Luxor, and Aswan.

*HCI* implementation team in the targeted governorates notified the Undersecretaries of those governorates, hospital directors, PHCs, and field coordinators. The team followed all needed measures to ensure that all targeted participants are notified to participate in the training courses.

The very close coordination among the counterparts has continued during all phases of all activities. The prompt response to the comments, recommendations, amendments, and improvement opportunities is being kept pro-active rather than reactive.

**HCI** Results Counterparts have continued follow-up of the Trainers in the different governorates for assessment and for on the spot improvement and coordination.

**HCI** Monitoring & Evaluation team continued the planned role in all governorates to ensure enhancing performance and improving quality. Evaluation was incorporated and participatory throughout the training activities to enhance the training methodology and to improve the outcome of training.

Upon completion of each training course, we had developed and submitted comprehensive analytical training reports to the Team Leaders of R1, R2, and R4. Each report included the participants' list, trainers' list, analysis of participants' pre & post tests, training course evaluation analysis that reflects participants' views and feedback on different aspects of training (educational and administrative) in addition to their comments and recommendations, as well as documentary photos for R 1, R 2 & R4 training.

**HCI** team handled all necessary logistics including trainers' transportation to different governorates, accommodation as needed, transportation of trainees to sites of practical sessions inside the governorate, providing training venues, producing training materials, and providing two coffee breaks a day, while on September and due to Ramadan, each participant received a well selected rich box of Ramadan oriental sweets.

## **Training Courses Conducted During the Fourth Quarter of the Third Year (July – September 2008)**

We hereby aggregate and integrate the contents and data from separate sources of training courses reports into one comprehensive database covering the actually implemented activities within the 3 results R1, R2 & R4.

This report covers 75 training courses conducted successfully during this Third Year Fourth Quarter (July - September 2008):

- § 35 training courses on PHC level under result 1.
  - § 27 training courses on hospital level under result 2.
  - § 13 training courses on PHC level under result 4.
- In the 75 courses, the total number of trainees under the three Results was 1815 trainees. The total number of training days was 301 training days which means that during the 75 courses a total of 6860 participants\_training days were accomplished.
  - This means that Takamol Team succeeded to conduct, as a daily average, 14.6 training days per each working day during this fourth quarter.

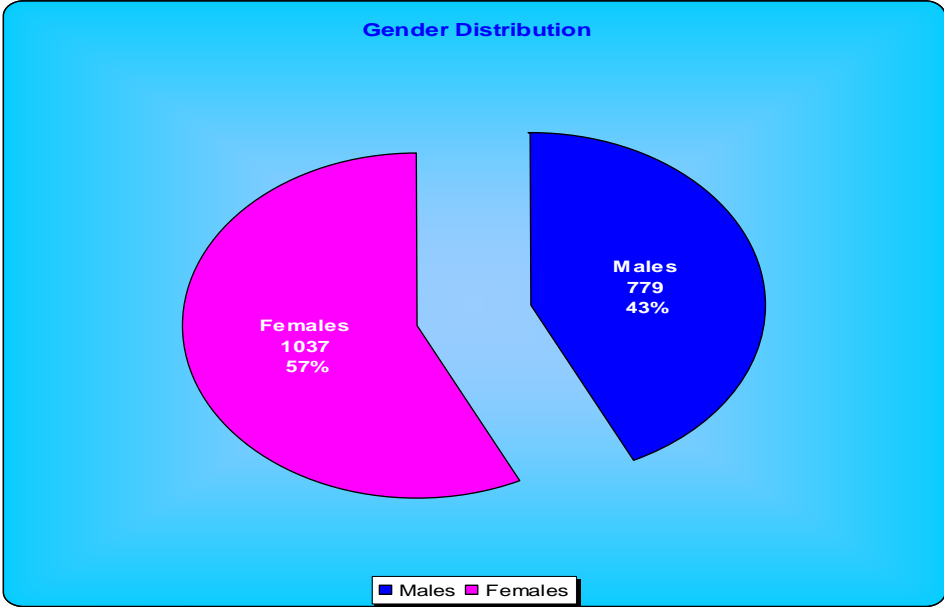
The following table summarizes the distribution of trainees per result and per gender:

<b>Result</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>
<b>Result 1</b>	<b>303</b>	<b>461</b>	<b>764</b>
<b>Result 2</b>	<b>280</b>	<b>339</b>	<b>619</b>
<b>Result 4</b>	<b>196</b>	<b>237</b>	<b>433</b>
<b>Total</b>	<b>779</b>	<b>1037</b>	<b>1816</b>

The total number of trainees on PHC level was 1197 trainees (499 males & 698 females).

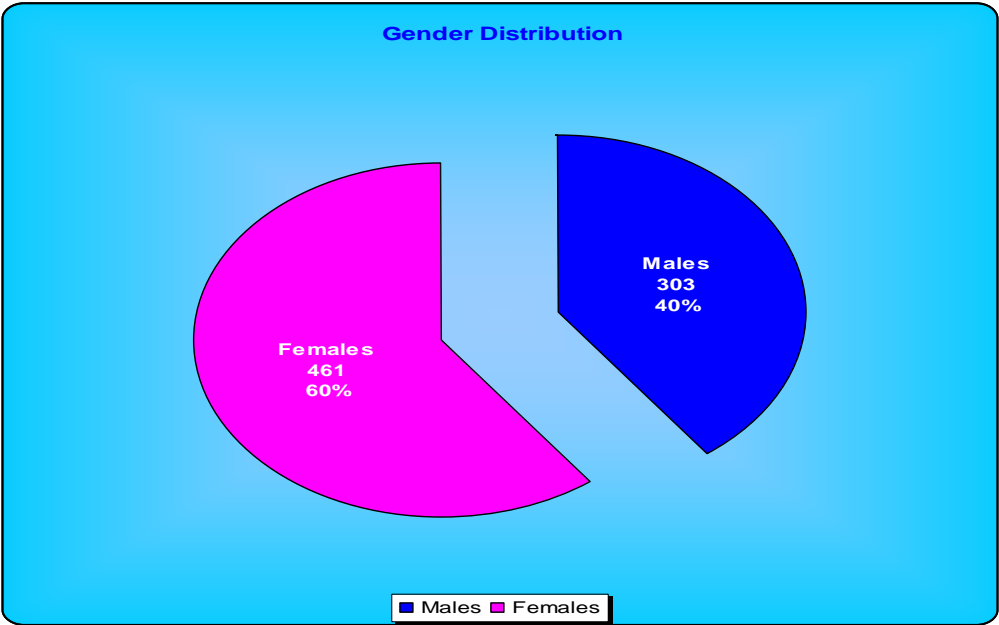
On hospitals level, the total number of trainees was 619 trainees (280 males & 339 females).

*It is noteworthy to mention that the gender ratio during this quarter was in favor to females (1040), while 779 males participated in the training courses.*

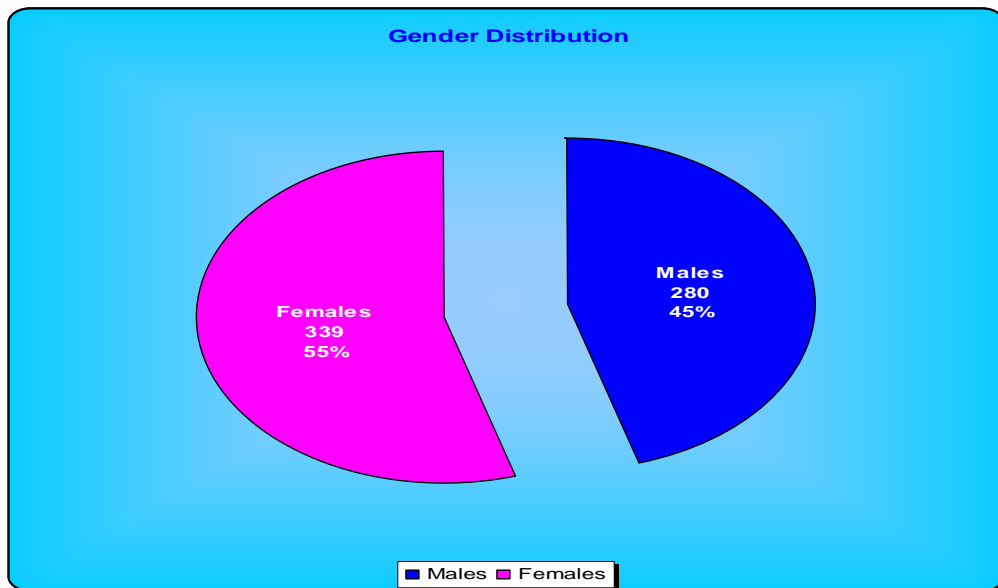


**Gender Distribution According to the Activities**

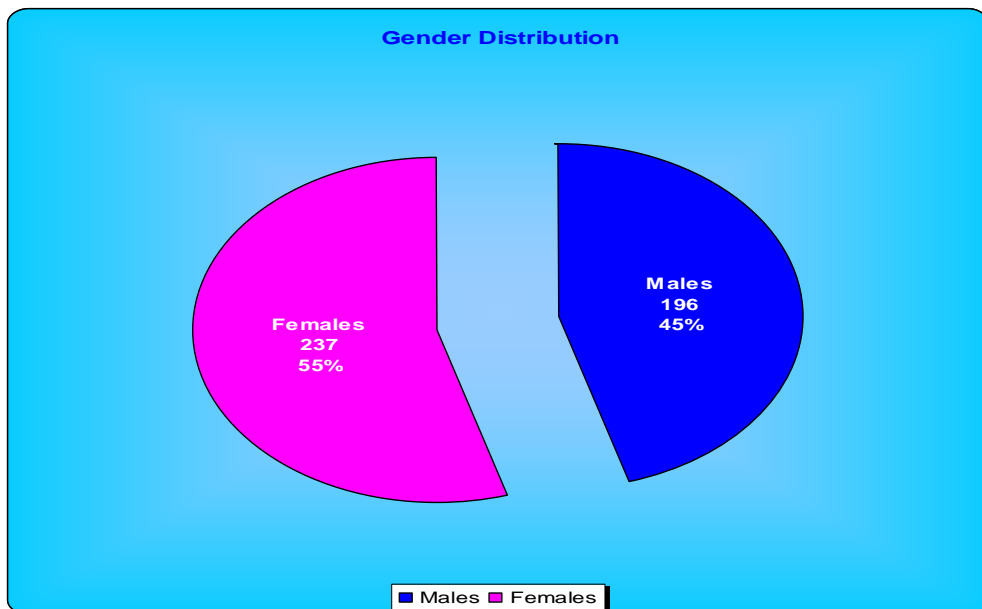
**Result 1**



## Result 2



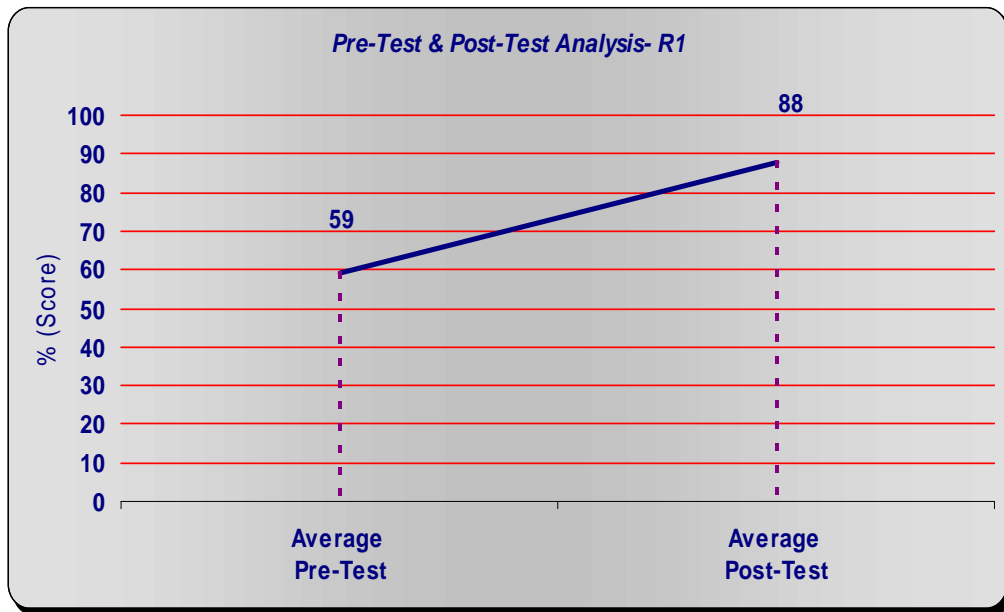
## Result 4



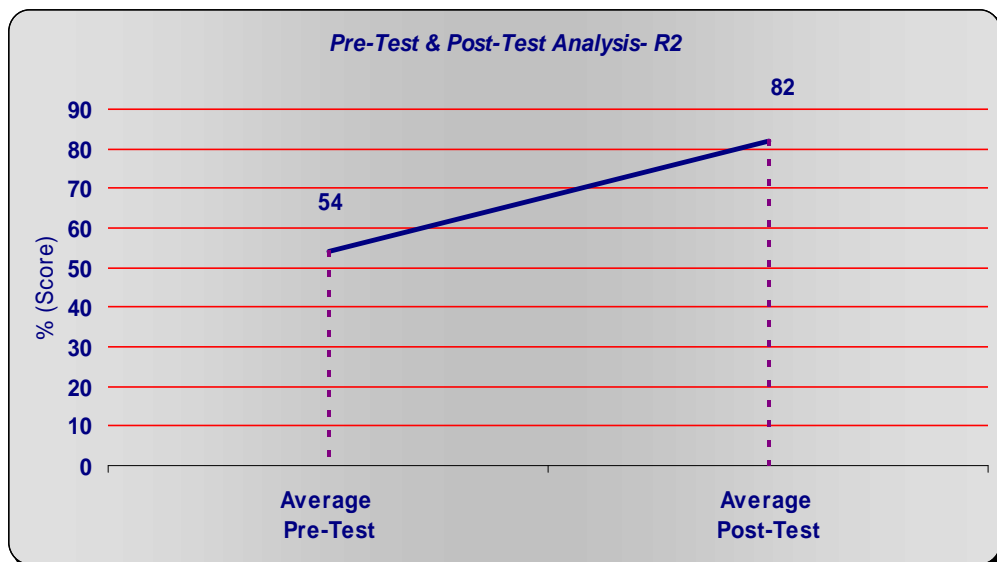
## Pre-Post Test Analysis

The average score of pre-tests and post-tests of the 75 courses clarifies that the participants' knowledge was improved in a remarkable level. The following graphs shows the average score of pre-test and post-test of the courses of each result and for the 75 courses:

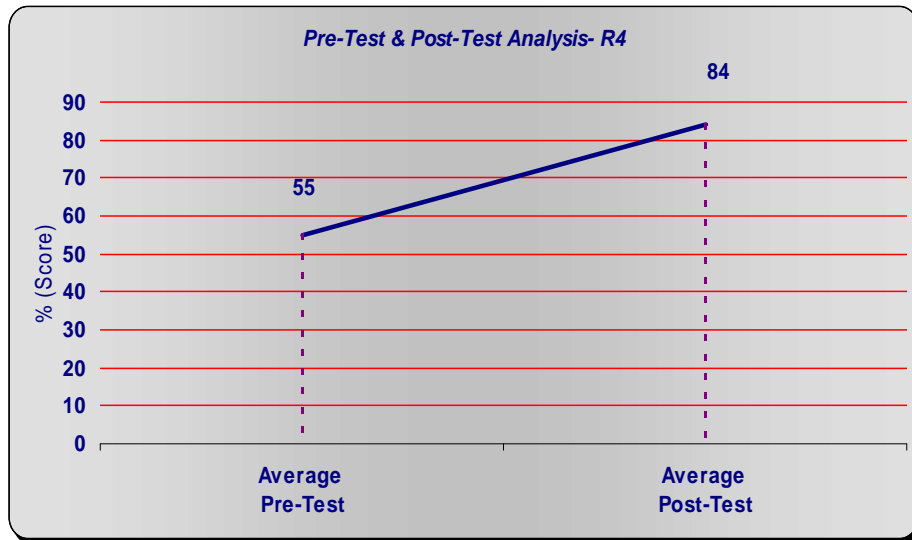
### Result 1



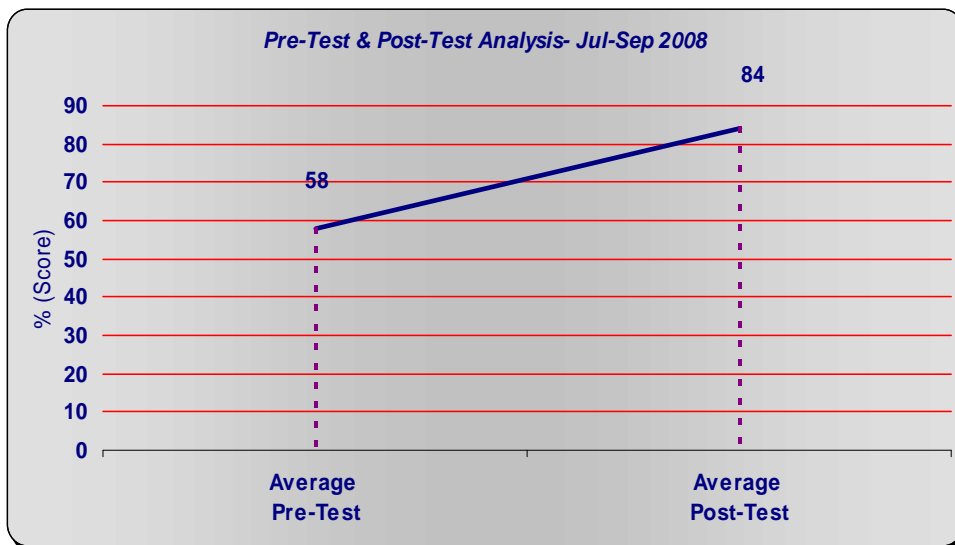
### Result 2



## Result 4



## Overall Pre-Post Tests Analysis



A detailed list that includes conducted training courses, dates, location, number of participants, gender ratio, pre-test, post-test analysis and cost of training courses during this quarter is attached as **Annex 1, 2 & 3**.

## **Trainers/Consultants' Level of Effort**

In this section, we focus on trainers and consultants and the other unsung heroes involved in all seen and hidden activities. During the Fourth Quarter of the Third Year (July - September 2008) *HCI* has successfully managed an enormous pool of trainers, consultants, and permanent staff.

Takamol roster of trainers has been enriched with new highly qualified Physicians and Nurses in all the specialties; OB/Gyn, Neonatology, Pediatrics, NICU, OR, Anesthesia, Infection Control, Laboratories, CSSD, Quality, and Management. Various activities of R1 & R4 are characterized with the remarkable participation of qualified and skilled MOHP trainers.

We believe that the quality of human resources management is to be measured in terms of the size of project activities, the proper utilization and allocation of resources, and the equal spread of workload across resources.

All this huge team of consultants/trainers/experts is being supported by the highly qualified and committed members of *HCI* Central and Local Teams; Technical Support Team, Administrative, and Financial super dedicated individuals that work as one heart and one team in close coordination and remarkable cooperation with Takamol counterparts, such teams offer technical, administrative, and managerial direction as well as training, monitoring and evaluation, and collaboration with field partners in the selected governorates.

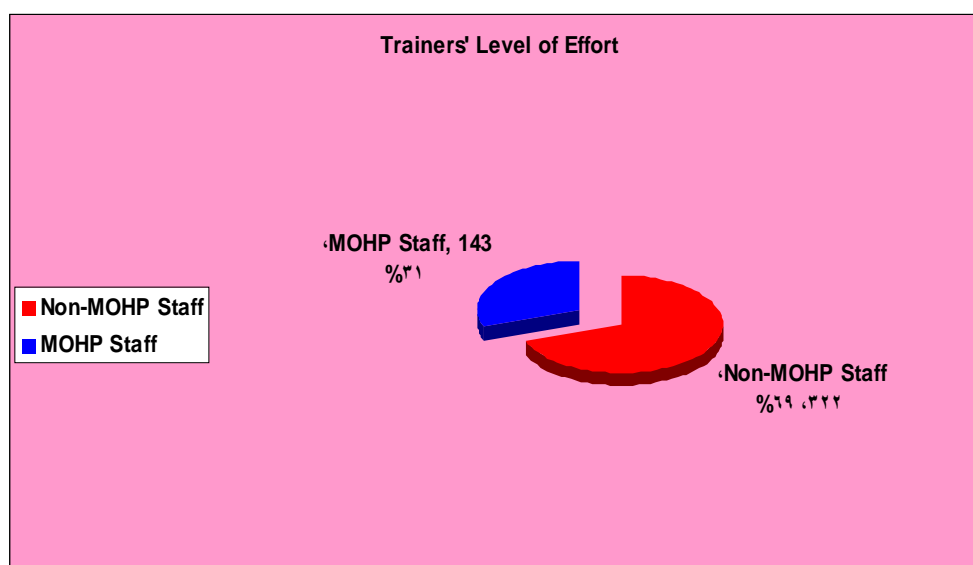
The following table and graphs illustrate the level of effort and human resources workload during this quarter.

Month	Didactic Training Days		Total Training Level of Effort	Consultancy Days**		Total Consultancy Level of Effort	Total Effort (trainers & Consultants)
	Non-MOHP	MOHP*		Non-MOHP	MOHP*		
July	133	34	167	35	12	47	214
August	177	109	286	37	18	55	341
September	12	-	12	22	9	31	43
<b>Total</b>	<b>322</b>	<b>143</b>	<b>465</b>	<b>94</b>	<b>39</b>	<b>133</b>	<b>598</b>

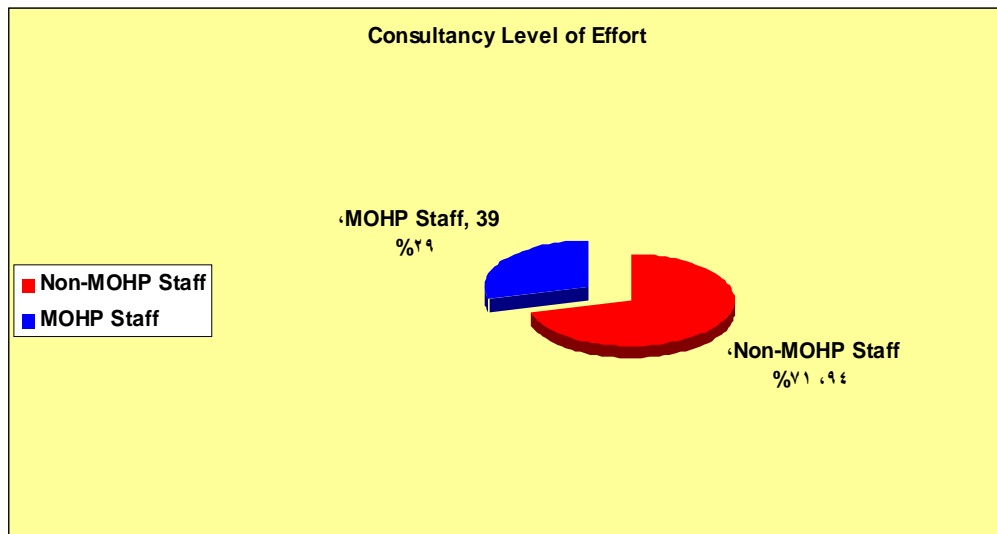
\* Mainly in R1 & R4 activities

\*\* Includes: preparation, visits (OJT, assessment, readiness, etc), and meetings.

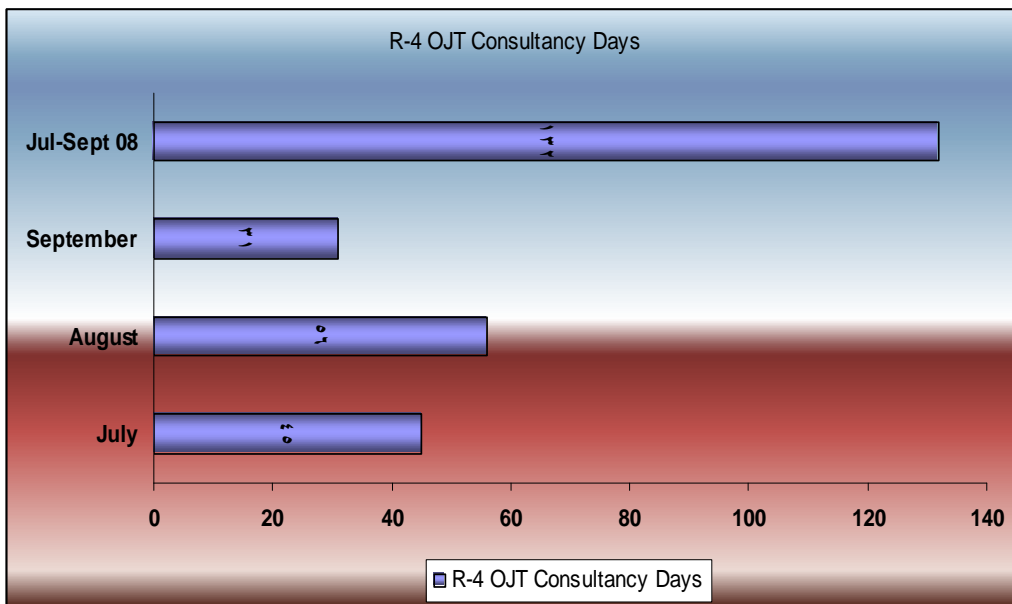
#### Didactic Training Level of Effort.



## Consultancy Level of Effort



	<b>R4-OJT Consultancy Days</b> (including OJT visits, SIF Visits, & meetings)
<b>July 2008</b>	<b>45</b>
<b>August 2008</b>	<b>56</b>
<b>September 2008</b>	<b>31</b>
<b>TOTAL</b>	<b>132</b>



## **Result 1 Activities**

### **Curricula Development**

1. No relevant activities during this quarter.

### **Planning for Training**

1. Working in close cooperation with R1 team members to coordinate different training activities; selection of trainers and monitoring PHC training to receive participants' feedback and respond to valuable requested modifications, if any.
2. Continued monitoring of training and assessment of PHC trainers. Now, R1 has its own core of consultant trainers who became highly experienced and specialized in conduction of Referral workshops and Maintenance & Safety training. As feasible, trainers of referral workshops continue following up the activities in the same governorate.
3. Coordinate with R1 team to prepare training plan and to respond to R1 needs.
4. Coordinate with R4 counterpart to avoid courses' overlap for the same target groups.
5. Preparation of the relevant training plan of the proceeding month.

### **Implementation of Training**

1. All planned training courses were conducted according to their schedules during July 2008;
  - § Five Follow up Referral Workshops were conducted for Referral Teams in Luxor city.
  - § Two Clinical Ultrasonic training courses were conducted for a mix of PHCs Physicians from Aswan and Kafr El-Sheikh Governorate. The training courses were conducted at RCT, Ain Shams University. The developed curriculum was applied and training focused on participant's practices utilizing patient high flow of Ain Shams Maternity hospital.
  - § One training course was conducted for PHC Nurses on Integrated FP/RH and MCH Services in Qena Governorate.
  - § One training course was conducted for Lab. Technicians in Qena Governorate for Lab. Technicians and Lab. Assistants of the targeted districts and PHCs.
  - § One training course was conducted for PHC Physicians on Integrated FP/RH and MCH Services in Qena Governorate.
  - § One Referral Workshop was conducted for Referral Teams in Aswan Governorate.
  - § One clinical Safety and Maintenance Training for PHCs was conducted in Aswan Governorate.
2. All planned training courses were conducted according to their schedules during August 2008;

- § Three Follow up Referral Workshops were conducted for Referral Teams in Aswan, and Qena Governorates.
  - § Six Referral Workshops were conducted for Referral Teams in Kafr El-Sheikh Governorate.
  - § One Clinical Ultrasonic training course was conducted for a mix of PHCs Physicians from Aswan, Kafr El-Sheikh and Qena Governorates. The training course was conducted at RCT, Ain Shams University. The developed curriculum was applied and training focused on participant's practices utilizing patient high flow of Ain Shams Maternity hospital.
  - § Four training courses were conducted for PHC Nurses on Integrated FP/RH and MCH Services in Dakahlia and Luxor Governorates.
  - § Two training course were conducted for Lab. Technicians in Luxor and Dakahila Governorates for Lab. Technicians and Lab. Assistants of the targeted districts and PHCs.
  - § One training course was conducted for PHC Physicians on Integrated FP/RH and MCH Services in Dakahlia Governorate.
  - § Six clinical Safety and Maintenance Trainings for PHCs were conducted in Aswan and Kafr El-Sheikh Governorates.
3. During September, and responding to stakeholders' recommendation, no relevant activities have been conducted due to the holy month of Ramadan.
  4. Trainers were assessed to ensure interactive training conduction. Throughout the courses they proved their skills & experience in the topics given. Local trainers were very cooperative & helpful especially during conduction of the practical sessions.
  5. Efficient management of all training logistics and resources, transportation of all Cairo based trainers to training venues was arranged on daily bases with continuous monitoring during all days of training to ensure quality of the provided training.
  6. Finalized training reports of all implemented/conducted training courses on time.

## **Result 2 Activities**

### **Neonatology, OB/Gyn, Anesthesia, Laboratory, Infection Control, Continuous Quality Improvement Training Course for Safe Motherhood Committee Members, Management & Leadership Skills for Hospital Boards**

#### **Curriculum Development**

No relevant activities during this quarter..

#### **Planning for Training**

1. Monitoring training activities including training kit preparation, training implementation, logistics and local TST monitoring.
2. Coordination of orientation activities for new hires, new training courses and when needed to ensure the best training quality, and including Planning, Preparation, Amendments, Implementation and Reporting.
3. Meeting with consultant trainers involved in training to get their feedback and recommendations to ensure high training quality.
4. Assessment of consultant trainers to ensure interactive training conduction.
5. Change in plans during August: Responding to Takamol Management Team the planned Management training courses for BOD members in Dakahlia Governorate (2 Training courses) were postponed to October due to delay of hospital boards elections.

#### **Implementation of Training**

1. During July, training activities continued following the agreed upon training plan and timetable, 15 training courses were conducted in Dakahlia and Aswan Governorates;

Dakahlia Targeted hospitals:

§ Three Essential Laboratory Services Training courses for Technicians

§ One Training course of OB/GYN Specialists on Integrated Package EOC /FP/RH/ PAC/PPC

§ One Training course of OB/GYN Nurses on Integrated Package EOC /FP/RH/ PAC/PPC

§ One Neonatal Care Training Course for NCU Physicians Basic

§ Four Orientation Courses of Hospital seniors on integrated MCH/FP/RH/PPC conducted for Meet Ghamr, Talkha, Aga and Dekernis districts

§ One Neonatal Care Training course for NCU Physicians Advanced

§ One Neonatal Care Training course for NCU Nurses

Aswan Targeted hospitals:

§ One Refresher CEOC/FP/RH/PAC/PPC Training Course for OB/GYN Physicians

§ One Refresher CEOC/FP/RH/PAC/PPC Training Course for OB/GYN Nurses

§ One Essential Laboratory Services Training Course for Physicians

2. During August, training activities continued following the agreed upon training plan and timetable, 12 training courses were conducted in Sharkia, Dakahlia and Aswan Governorates:

For Dakahlia targeted Hospitals

§ Training of OB/GYN Specialists on Integrated Package EOC /FP/RH/ PAC/PPC: One training Course.

§ Orientation of Hospital seniors on Integrated MCH/FP/RH/PPC: Four training Courses conducted for Sherbein District Hospital.

§ Essential Laboratory Services Training for Technicians: One training Course.

§ Ultra Sound Training for OB/GYN Physicians: One training Course.

§ Internal Referral Workshop Between FP clinic & OB/GYN Department: One training Course.

§ TOT for OB/GYN specialists in district hospitals (Lead trainer): One training Course

For Aswan targeted hospitals;

§ Refresher training on NCU for Neonatologists (physicians): Two training Courses.

§ Refresher training on NCU for Nurses: Two training Courses.

§ For Sharkia & Ismailia targeted hospitals;

§ Training of OB/GYN specialists on Integrated Package EOC /FP/RH/ PAC/PPC: One training Course. (New hires)

§ Neonatal care training for neonatologists (physicians) BASIC Course: One training Course. (New hires)

3. During September, and responding to stakeholders' recommendation, no relevant activities have been conducted due to the holy month of Ramadan.
4. Monitoring visits to assess training management, trainers' performance and to facilitate training conduction.
5. Assessment of consultant trainers to ensure interactive training conduction.
6. Trainers were adherent to the planned agenda.
7. Training materials were available in high quality.
8. Training reports had been submitted as scheduled and on time.

## **Result 4 Activities**

### **Curriculum Development**

No relevant activities during this quarter.

### **Implementation of Training**

#### **July**

1. During this month, 5 training courses have been conducted as follows:

§ 4 Clinic Management & Supervision Phase I in Luxor district.

§ 1 Board Management Phase II in Aswan district group B.

2. OJT Progress:

§ During July the OJT process were conducted over 17 districts in 4 Governorates (Sharkia – Qena - Kafr El-Sheik and Aswan);

a. One district belong to batch II (Zagazig) with 4 PHCs

b. Four districts belong to batch III (Fakous – Abou Kbeer – Diarb Negm and Minia El-Kamh), with 8 PHCs.

c. Four districts belong to batch IV (Luxor – Gorna – Baidia and Zyneia), with 14 PHCs.

d. Seven districts belong to batch V (Qena – Dosouk – Motobus – Hamoul – Keleen Balteem and Beiala), with 19 PHCs.

e. One district belongs to batch VI (Aswan), with 6 PHCs.

§ The OJT process for Zagazig from batch II is expected to end after 4 visits.

§ The OJT process for batch III is running smoothly .

§ For batch IV, there was regular visits for Baiadeia and Zeyenia, and for Gorna and Luxor districts during this month. There are marked improvements in Gorna and Baiadeia.

§ For batch V, there was regular visits for Qena districts, and the process is going on smoothly while the visits for the six districts of Kafr El-Sheik are under regular process during this month.

§ For batch VI, Aswan district, just started and 3 visits had been conducted by Aswan district coach.

## August

1. During this month, 5 training courses have been conducted as follows:

§ Two Clinic Management & Supervision Phase I in Talkha, Sherbeen and Dekernis.

§ Three Clinic Management & Supervision Phase II in Armant, Esna (A) and Esna (B) health districts.

2. OJT Progress:

§ During this month, the OJT process has been conducted over 17 districts in 4 Governorates; Sharkia, Qena, Kafr El-Sheikh and Aswan:

§ One district belongs to batch II (Zagazeg) with 4 PHCs.

§ Four districts belong to batch III (Fakous, Abou Kbeer, Diarb Negm and Minia el-Kamh), with 8 PHCs.

§ Four districts belong to batch IV (Luxor, Gorna, Baidia and Zyneia), with 14 PHCs.

§ Seven districts belong to batch V (Qena, Desouk, Motobus, Hamoul, Keleen, Balteem and Beiala), with 19 PHCs.

§ One district belongs to batch VI (Aswan), with 6 PHCs.

§ The OJT process for Zagazeg from batch II is expected to end after 4 visits.

§ The OJT process for batch III is running smoothly, and expected to end by the middle of September 2008.

§ For batch IV, there are marked improvements in both Luxor and Gorna health districts. For Baiadia and Zyenia there were some interruption which led to canceling of CM III and postponing of BM III .

§ For batch V, in Qena district, there are regular visits, and the process is going on smoothly, while the situation for the six districts of Kafr El-Sheikh are under regular visits in the month of August.

§ For batch VI, Aswan district, 3 visits had been conducted in July and August. The number of visits are not enough as the district team is involved in plenty of activities at the same time.

## **September**

1. During this month, 3 training courses have been conducted as follows:

§ Three Clinic Management & Supervision Phase II in Dakahlia Governorate covering Aga, Meet Ghamr, Talkha, Sherbeen and Dekernis districts.

2. OJT Progress:

During this month the OJT process has been conducted over 17 districts in 4 Governorates (Sharkia, Qena, Kafr El-Sheikh and Aswan);

§ One district belongs to batch II (Zagazig) with 4 PHCs.

§ Four districts belong to batch III (Fakous, Abou Kebeer, Diarb Negm and Minia el-Kamh) with 8 PHCs.

§ Four districts belong to batch IV (Luxor, Gourn, Baiadia and Zyeneia) with 14 PHCs.

§ Seven districts to belong batch V (Qena, Dosouk, Metobus, Hamoul, Keleen, Balteem and Beiala) with 19 PHCs.

§ One district belongs to batch VI (Aswan) with 6 PHCs.

§ The OJT process is completed for Zagazig health district from batch II and also completed for Fakous and Abou Kebeer health districts from batch 3. The remaining two districts in batch 3 (Minia El-Kamh & Diarb Negm) are expected to be completed during October 2008.

§ For batch IV, there are marked improvement in both Luxor and Gorna health districts. Phasing out for both Luxor and Gourn districts started. The coaches of Baiadeia and Zyenia have been changed.

§ For batch V, Qena district, regular visits has been conducted and the process is going on smoothly and phasing out from Qena district will be completed during October.

§ For the six districts in Kafr El-Sheikh Governorate, the coaches have been changed and situation for the OJT process there is unclear yet.

§ For batch VI, for Aswan district and after 3 months, the situation is still hazy.

## **OJT Visits per Governorate:**

### **July**

R4-OJT activities are on action, where 49 OJT visits have been conducted to Sharkia Governorate in Abou Hammad, Belbis, Abou Kebeer, Menia El Kamh, Fakous, Zagazig & Diarb Negm districts, and to Luxor Governorate in Zeneya, Bayadia, Gourn and Luxor districts, and to Qena Governorate in Qena district, and to Kafr El-Sheikh Governorate in Metoubas, Desouk, Beila, Kellin, Hamoul and Balteem districts.

## **August**

R4-OJT activities are on action, where 49 OJT visits have been conducted to Sharkia Governorate in Abou Hammad, Belbis, Abou Kebeer, Menia El Kamh, Fakous, Zagazig & Diarb Negm districts, and to Luxor Governorate in Zeneya, Bayadia, Gouurna and Luxor districts, and to Qena Governorate in Qena district, and to Kafr El-Sheikh Governorate in Metoubas, Beila, Kellin, Hamoul and Balteem districts.

## **September**

R4-OJT activities are on action, where 28 OJT visits have been conducted to Sharkia Governorate in Belbis, Abou Kebeer, Menia El-Kamh, Fakous, Zagazig & Diarb Negm districts, and to Luxor Governorate in Zeneya, Gournna and Luxor districts, and to Qena Governorate in Qena district, and to Kafr El-Sheikh Governorate in Beila, Desouk, Kellin, and Hamoul districts, and finally to Aswan Governorate.

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## Annex I: Detailed List of Conducted Training Courses During July

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor	Kafr El-Sheikh	Quena	Aswan	Dakahlia
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#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
1.	106	Clinical Ultrasonic Training For PHC Physicians	R1	05-07-08	09-07-08	Aswan	10	5	5	50	69.17	8,335.00
						Kafr El- Sheikh						
2.	105	Follow Up Referral Workshop III-El Madamoud, Mansheyet El Noba & El Tood Units	R1	06-07-08	06-07-08	Luxor	27	9	18	NA	NA	1,948.00
3.	101	Integrated Clinical Training for Physicians – Esna & Armant Districts	R1	06-07-08	15-07-08	Quena	16	11	5	70.25	89.75	14,230.00
4.	102	Integrated Clinical Training for Nurses – Esna & Armant Districts	R1	06-07-08	15-07-08	Quena	19	0	19	61.05	91.05	14,740.00
5.	105	Follow Up Referral Workshop III - El Kabahy Sharki & Luxor Medical Center	R1	07-07-08	07-07-08	Luxor	22	7	15	NA	NA	2,637.00
6.	105	Follow Up Referral Workshop III – El Bayadia District (Al Odaisat Quebly, El Boghdady & Nagaa ElWehda Units)	R1	08-07-08	08-07-08	Luxor	29	11	18	NA	NA	2,584.00

#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
7.	105	Follow Up Referral Workshop III – El Gourna District (El Boairat, El Taref, Akalta & Hager El Marees Units)	R1	09-07-08	09-07-08	Luxor	28	12	16	NA	NA	2,531.00
8.	105	Follow Up Referral Workshop III - Luxor District (Nagaa El Taweel, El Awamia & Al Karnak EL kadeem Units)	R1	10-07-08	10-07-08	Luxor	27	6	21	NA	NA	1,789.00
9.	103	Lab Technicians training - Quena District	R1	13-07-08	17-07-08	Quena	13	10	3	47	96	10,015.00
10.	105	Referral Workshop - Aswan District (Geziret Aswan, Bahreef & Nagaa El Mokla Units)	R1	26-07-08	27-07-08	Aswan	43	11	32	NA	NA	3,190.00
11.	104	Safety and Maintenance Training for PHCs- Directorate of Health and Aswan District	R1	26-07-08	28-07-08	Aswan	15	11	4	57.33	80.67	4,090.00
12.	106	Clinical Ultrasonic Training For PHC Physicians	R1	26-07-08	30-07-08	Kafr El Sheikh	10	5	5	50.83	99.17	8,545.00
13.	211	Essential Laboratory Services Training for technicians	R2	3-07-08	3-07-08	Dakahlia	29	11	18	65	81	2,107.00
14.	201	Training of OB/GYN specialists on Integrated Package EOC /FP/RH/ PAC/PPC	R2	5-07-08	14-07-08	Dakahlia	19	6	13	66	78	14,230.00
15.	203	Training of OB/GYN Nurses on Integrated Package EOC /FP/RH/ PAC/PPC	R2	5-07-08	13-07-08	Dakahlia	19	0	19	50	83	15,709.00

#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
16.	204	Neonatal care training for neonatologists (physicians) BASIC	R2	5-07-08	13-07-08	Dakahlia	37	10	27	42	89	14,610.00
17.	202	Orientation of Hospital seniors on integrated MCH/FP/RH/PPC	R2	8-07-08	8-07-08	Dakahlia	30	27	3	NA	NA	2,478.00
18.	211	Essential Laboratory Services Training for technicians	R2	10-07-08	10-07-08	Dakahlia	26	10	16	65	87	1,789.00
19.	230	Refresher CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians	R2	12-07-08	17-07-08	Aswan	13	12	1	54	64	9,078.00
20.	231	Refresher CEOC/FP/RH/PAC/PPC for OB/Gyn Nurses	R2	12-07-08	17-07-08	Aswan	21	0	21	52	81	10,258.00
21.	202	Orientation of Hospital seniors on integrated MCH/FP/RH/PPC	R2	13-07-08	13-07-08	Dakahlia	31	14	17	NA	NA	2,054.00
22.	210	Essential Laboratory Services Training for Physicians	R2	16-07-08	17-07-08	Dakahlia	18	5	13	53	84	4,048.00
23.	211	Essential Laboratory Services Training for technicians	R2	17-07-08	17-07-08	Dakahlia	28	20	8	73	83	2,319.00
24.	202	Orientation of Hospital seniors on integrated MCH/FP/RH/PPC	R2	20-07-08	20-07-08	Dakahlia	23	18	5	NA	NA	3,008.00
25.	219	Neonatal care training for neonatologists-Advanced Course	R2	27-07-08	31-07-08	Dakahlia	36	10	26	51	95	8,650.00

#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
26.	202	Orientation of Hospital seniors on integrated MCH/FP/RH/PPC	R2	27-07-08	27-07-08	Dakahlia	30	24	6	NA	NA	2,478.00
27.	207	Neonatal Care Training for NCU nurses	R2	27-07-08	4-08-08	Dakahlia	26	0	26	36	93	14,767.00
28.	405	Clinic Board Management-Phase II-Aswan HD	R4	01-07-08	02-07-08	Awan	31	15	16	30.37	85.48	5,500.00
29.	401	Clinic Management-Phase I-Dakahlia	R4	27-07-08	31-07-08	Dakahlia	50	18	32	63.47	72.71	8,230.00
30.	401	Clinic Management-Phase I-Armant HD	R4	27-07-08	31-07-08	Quena	26	13	13	51.92	96.54	7,810.00
31.	401	Clinic Management-Phase I-Esna (A) HD	R4	27-07-08	31-07-08	Quena	22	13	9	38	91.43	9,070.00
32.	401	Clinic Management-Phase I-Esna (B) HD	R4	27-07-08	31-07-08	Quena	34	24	10	50.59	84.12	9,070.00

## Annex II: Detailed List of Conducted Training Courses During August

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor	Kafr El-Sheikh	Qena	Aswan	Dakahlia
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#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
1.	102	Integrated Clinical Training for Nurses-Sherbeen, Meet Ghamr, Aga, Dekrnis & Talkha	R1	09-08-08	18-08-08	Dakahlia	20	0	20	55.17	90.83	14,400.00
2.	101	Integrated Clinical Training for Physicians-Dekrnis, Aga, Sherbeen, Talkha & Meet Ghamr	R1	09-08-08	18-08-08	Dakahlia	13	6	7	65.54	82.77	13,210.00
3.	105	Referral Workshop- Balteem	R1	10-08-08	11-08-08	Kafr El-Sheikh	35	16	19	NA	NA	4,510.00
4.	102	Integrated Clinical Training for Nurses-Luxor, Bayadia, Zinia & Gorna	R1	10-08-08	19-08-08	Luxor	15	0	15	56.44	83.56	13,550.00
5.	104	Safety and Maintenance District Training- Aswan	R1	10-08-08	11-08-08	Aswan	15	9	6	68.67	90	3,190.00
6.	104	Safety and Maintenance District Training- Aswan	R1	10-08-08	11-08-08	Aswan	14	9	6	53.57	80.71	3,124.00
7.	104	Safety and Maintenance Training for PHCs- El Hamool, Biala, Kellen, Balteem, Motobas & Deslouk	R1	12-08-08	14-08-08	Kafr El-Sheikh	29	22	7	64.48	85.86	5,591.00
8.	105	Follow Up Referral Workshop 1- Aswan District	R1	17-08-08	17-08-08	Aswan	37	9	28	NA	NA	3,061.00
9.	105	Referral Workshop- Motobas	R1	17-08-08	18-08-08	Kafr El-Sheikh	26	13	13	NA	NA	3,916.00
10.	103	Lab Technicians training-Dakahlia	R1	17-08-08	21-08-08	Dakahlia	15	6	9	77	99.26	7,075.00

#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
11.	102	Integrated Clinical Training for Nurses-Dakahlia (1)	R1	19-08-08	28-08-08	Dakahlia	22	0	22	59.7	93.48	14,740.00
12.	102	Integrated Clinical Training for Nurses-Dakahlia (2)	R1	19-08-08	28-08-08	Dakahlia	23	0	23	63.33	92.46	14,910.00
13.	104	Safety and Maintenance Training for PHCs-Motobas & Balteem	R1	19-08-08	20-08-08	Kafr El-Sheikh	14	7	7	74.29	92.14	3,124.00
14.	105	Referral Workshop-Beilla	R1	20-08-08	21-08-08	Kafr El-Sheikh	29	10	19	NA	NA	4,114.00
15.	106	Clinical Ultrasonic Training For PHC Physicians	R1	23-08-08	27-08-08	Aswan	8	3	5	43.75	91.67	9,952.00
						Kafr El-Sheikh						
						Qena						
16.	105	Referral Workshop-Desouk	R1	24-08-08	25-08-08	Kafr El-Sheikh	31	15	16	NA	NA	4,246.00
17.	103	Lab Technicians Training-Luxor	R1	24-08-08	28-08-08	Luxor	7	7	0	59	88	6,235.00
18.	104	Safety and Maintenance Training for PHCs-Keleen & El Hamoul	R1	25-08-08	26-08-08	Kafr El-Sheikh	12	7	5	61	76.67	2,992.00
19.	105	Referral Workshop- El Hamoul	R1	26-08-08	27-08-08	Kafr El-Sheikh	24	12	12	NA	NA	3,784.00
20.	105	Follow Up Referral Workshop 2-EL Gazirya, EL Towirat, EL Mounira EL Haditha & El Deir El Sharky & El Ashref El Baharia	R1	27-08-08	27-08-08	Qena	36	15	21	NA	NA	3,008.00

#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
21.	105	Follow Up Referral Workshop 2-EL Homirat & Awlad Amr El Refeya	R1	28-08-08	28-08-08	Qena	30	16	14	NA	NA	2,690.00
22.	105	Referral Workshop- Keleen	R1	30-08-08	31-08-08	Kafr El-Sheikh	29	13	16	NA	NA	4,114.00
23.	104	Safety and Maintenance Training for PHCs-Desok & Beilla	R1	30-08-08	31-08-08	Kafr El-Sheikh	20	10	10	59.5	89.5	3,520.00
24.	201	Training of OB/GYN specialists on Integrated Package EOC /FP/RH/ PAC/PPC	R2	03-08-08	12-08-08	Dakahlia	13	6	7	66	79	13,210.00
25.	202	Orientation of hospital seniors on Integrated MCH/FP/RH/PPC	R2	10-08-08	10-08-08	Dakahlia	11	9	2	NA	NA	1,683.00
26.	222	Refresher training on NCU for Neonatologists (Physicians)	R2	10-08-08	14-08-08	Aswan	13	9	4	32	73	6,865.00
27.	223	Refresher Training on NCU for Nurses	R2	12-08-08	14-08-08	Aswan	20	0	20	32	77	4,880.00
28.	211	Essential Laboratory Services Training for Technicians	R2	14-08-08	14-08-08	Dakahlia	28	17	11	80	88	2,584.00
29.	217	Ultra Sound Training	R2	16-08-08	20-08-08	Dakahlia	9	3	6	63	84	6,445.00
30.	201	Training of OB/GYN Specialists on Integrated Package EOC /FP/RH/ PAC/PPC	R2	17-08-08	26-08-08	Sharkia	29	14	15	64	80	15,930.00
31.	204	Neonatal Care Training for Neonatologists (Physicians) BASIC Course	R2	18-08-08	26-08-08	Sharkia	40	17	23	38	82	16,180.00
32.	228	Internal Referral Workshop Between FP Clinic & OB/GYN Department.	R2	24-08-08	24-08-08	Dakahlia	22	15	7	NA	NA	2,266.00

#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
33.	222	Refresher Training on NCU for Neonatologists (Physicians)	R2	24-08-08	28-08-08	Aswan	12	8	4	41	66	6,760.00
34.	223	Refresher Training on NCU for Nurses	R2	26-08-08	28-08-08	Aswan	21	0	21	26	84	4,959.00
35.	214	TOT for OB/GYN Specialists in District Hospitals (Lead Trainer)	R2	25-08-08	28-08-08	Dakahlia	15	15	0	75	89	5,780.00
36.	401	Clinic Management Phase I-Talkha & Sherbeen HD	R4	03-08-08	07-08-08	Dakahlia	40	11	29	59.75	91	9,700.00
37.	401	Clinic Management Phase I-Dekernes HD	R4	03-08-08	07-08-08	Dakahlia	28	13	15	58.93	83.57	8,440.00
38.	402	Clinic Management Phase II-Armant HD	R4	17-08-08	20-08-08	Qena	29	16	13	46.9	93.79	7,068.00
39.	402	Clinic Management Phase II-Esna HD Group B	R4	17-08-08	20-08-08	Qena	35	24	11	56.29	90	7,620.00
40.	402	Clinic Management Phase II- Esna HD Group A	R4	17-08-08	20-08-08	Qena	27	14	13	52.59	88.89	6,884.00

### Annex III: Detailed List of Conducted Training Courses During September

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor	Kafr El-Sheikh	Qena	Aswan	Dakahlia
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#	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
1.	402	Clinic Management Phase 2 - Aga & Meet Ghamer	R4	14-08-08	17-08-08	Dakahlia	43	11	32	68.37	81.19	8,356.00
2.	402	Clinic Management Phase 2 - Talkha & Sherbin	R4	21-08-08	24-08-08	Dakahlia	47	14	33	59.36	87.02	8,172.00
3.	402	Clinic Management Phase 2 - Dekerins	R4	21-08-08	24-08-08	Dakahlia	21	10	11	59.05	78.1	6,884.00